GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Industries and Commerce Department – LIDCAP – Sanction of an amount of Rs.41,85,235/- as loan towards difference of Voluntary Retirement Scheme benefits i.e. i) Gratuity, ii) E.L. Encashment and iii) Ex-gratia to the 59 VRS employees of LIDCAP who retired under VRS during 1999 – Orders – Issued.

INDUSTRIES AND COMMERCE (SSI) DEPARTMENT

G.O.Ms.No.91

Dated: 26-03-2009 Read the following:-

- 1) G.O.Ms.No.261, Ind.&Com. (SSI) Deptt., dated 16.8.1999.
- 2) G.O.Ms.No.302, Ind.&Com. (SSI) Deptt., dated 5.6.2000.
- 3) G.O.Ms.No.621, Ind.&Com. (SSI) Deptt., dated 15.12.2000.
- 4) G.O.Ms.No.242, Ind.&Com. (SSI) Deptt., dated 23.4.2001.
- 5) G.O.Ms.No.276, Ind.&Com. (SSI) Deptt., dated 3.7.2002.
- 6) From the Vice Chairman & Managing Director, LIDCAP, Letter No.LIDCAP/Admn/1-206/96, dated 7.6.2005.
- 7) From the Vice Chairman & Managing Director, LIDCAP, Letter No.LIDCAP/Admn/1-206/76-IV, dated 16.6.2007.
- 8) G.O.Ms.No.107, Ind. & Com. (SSI) Dept., dated 3.5.2008.
- 9) Govt.Letter No14477/SSI/A1/2004, dated 3.5.2008.
- 10) From the VC&MD, LIDCAP, Hyderabad, Letter No.LIDCAP/Admn/1-206/76-IV, dated 8.9.2008.
- 11) Govt.D.O.Letter No.14477/SSI/A1/2004, dated 23.9.2008.
- 12) From the Director, Treasuries & Accounts, Hyderabad, Letter Rc.No.M3/4570/2007, dated 27.1.2009.
- 13) G.O.Rt.No.1092, Finance (Expr.I&C) Deptt., dated 21.31009.

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ORDER:

In the reference first read above, Government have approved the Voluntary Retirement Scheme for the employees of Leather Industries Development Corporation of Andhra Pradesh Limited subject to certain conditions.

- In the references 2nd to 5th read above, the amount has been sanctioned to the 59 employees of LIDCAP who retired under VRS during 1999.
- The Vice Chairman & Managing Director, LIDCAP has affected VRS to the 59 employees of Corporation. The employees who retired on VRS have requested the Corporation for implementation of enhanced D.A. and adoption of 1993 pay scales on par with regular employees of LIDCAP.
- 4. Sri Bh. Anjaneya Sastry and 31 others have filed W.P.No.21404/2001 in the Hon'ble High Court of Andhra Pradesh for implementation of enhanced D.A. along with consequential benefits to the employees of LIDCAP who retired under V.R.S.
- 5. The Hon'ble High Court of Andhra Pradesh in its order, dated 15.10.2001 in WPMP No.26982/2001 in W.P.No.21404/2001 have issued the following direction:-

"There shall be interim direction to the respondents to consider and dispose of the representation of the petitioners, dated 2.7.2001, on merits. Notice."

6. Sri L. Rama Subba Reddy and six others, the petitioners in W.P.No.21404 of 2001 have filed contempt case No.222 of 2007 for non implementation of the order, dated 19.10.2006 passed by Hon'ble High Court in WPMP No.16261 of 2006 in W.P.No.21404 of 2001. The Hon'ble High Court has issued oral order, dated 8.6.2007 in Contempt Case No.222 of 2007 as follows:

"In view of the issuance of proceedings of LIDCAP, dated 10.5.2007, no further orders are required to be passed in the present contempt case. However, the petitioners are at liberty to challenge the proceedings, dated 10.5.2007 before appropriate forum, if so advised.

Accordingly, the contempt case is closed. No costs."

- In the reference 7th read above, the Vice Chairman & Managing Director, LIDCAP has reported that the total amount of enhanced D.A. and adoption of revised pay scales 1993 to the 59 employees who retired on VRS is Rs.82,24,788.00. Out of the total amount of Rs.82,24,788.00, an amount Rs.37,45,882.00 (an amount of Rs.10,04,178.00 towards DA arrears and an amount of Rs.27,41,704/- for PRC, 1993 arrears) is not under purview of Director of Treasuries & Accounts, Hyderabad for pre-audit purpose.
- 8. In the reference 8th read above, Government have sanctioned an amount of Rs.37,45,882/- towards an amount of Rs.10,04,178/- as D.A. arrears and an amount of Rs.27,41,704/- for PRC, 1993 arrears from out of the total amount of Rs.82,24,788/- which are not under purview of DTA for pre-audit purpose to the 59 employees of LIDCAP who retired under VRS during 1999.
- 9. In the reference 9th read above, the Vice Chairman & Managing Director, LIDCAP Limited has been requested to send necessary proposals in respect of difference of VRS benefits amounting to Rs. 44,76,906/- to 59 employees who retired on VRS duly pre-audited by the DTA to Government for taking further action.
- 10. In the reference 10th read above, the VC&MD, LIDCAP Limited, Hyderabad has furnished individual claim sheets prepared for the 59 VRS employees in triplicate together with the last pay certificates and has requested to release an amount of Rs.43,23,296/- towards the difference of Gratuity, Earned Lease encashment and Ex-gratia etc.
- 11. In the reference 11th read above, the VRS claim sheets of the 59 employees of LIDCAP who have gone on Voluntary Retirement Scheme have been sent to Director of Treasuries & Accounts, Hyderabad for conduct of preaudit and to submit the certificate to Government for taking further action in the matter.
- 12. The Director of Treasuries & Accounts, Hyderabad in the reference 12th read above has been verified the case sheets of the 59 VRS employees of LIDCAP and have issued the Audit Certificate for an amount of Rs.41,85,235/-.
- 13. Government after careful examination hereby accord sanction an amount of Rs.41,85,235/- (Rupees forty one lakhs, eighty five thousand, two hundered and thirty five only) as loan under plan towards difference of VRS benefits i.e. i) Gratuity, ii) E.L. Encashment and iii) Ex-gratia to the 59 VRS employees of LIDCAP who retired under VRS during 1999, which has been preaudited by the Director of Treasuries & Accounts, Hyderabad.

14. The expenditure sanctioned at Para-13 above shall be debited to the following Head of Account:

"6875-Loans for Other Industries-60.Other Industries-190.Loans to Public Sector & Other Undertakings-11.Normal State Plan-SH(04).Loans to Other Companies for implementing V.R.S.-001.Loans to Other Companies for implementing V.R.S."

- 15. The Deputy Secretary to Government, Finance (DMC) Department, A.P.Secretariat, Hyderabad is authorized to draw the sanctioned amount as loan of Rs.41,85,235/- by preferring Loan Bill in favour of the Vice Chairman & Managing Director, LIDCAP by way of cheque and send the same to the Vice Chairman & Managing Director, LIDCAP for disbursing the same for the purpose for which it is sanctioned.
- 16. The amount sanctioned in para-13 above shall be secured against the assets of the LIDCAP Limited and the Vice Chairman & Managing Director, LIDCAP Limited, Hyderabad will create first charge on assets for the loan amount sanctioned.
- 17. This order issues with the concurrence of Finance Department vide their U.O.No.2518/99//Expr.I&C/09, dated 21.3.2009 and also in pursuance of BRO issued by them vide G.O.Rt.No.1092, Finance (Expr.I&C) Deptt., dated 21.3.2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Y. SRI LAKSHMI, SECRETARY TO GOVERNMENT

To

The Commissioner of Industries, A.P., Hyderabad.

The Vice Chairman & Managing Director, LIDCAP, Hyderabad.

The Deputy Secretary to Government, Finance (DMC) Department,

A.P.Secretariat, Hyderabad

The Accountant General, A.P., Hyderabad.

The Pay & Accounts Officer, Hyderabad.

The Director of Treasuries & Accounts, Hyderabad.

The Pension Payment Officer, Hyderabad.

Copy to:

The Public Enterprises Department.

Finance (Expr.I&C) Deptt.

P.S. to M (SSI)

P.S. to Secretary, I&C Deptt.

SF/SC.

//FORWARDED::BY ORDER//

SECTION OFFICER